Data and AI security that lives inside Databricks

Theom runs natively inside your Databricks workspace. It sees who and what touches your data, from people to apps to AI agents, and enforces your rules through Unity Catalog.

Your Data. Your AI. Used as Intended.

> Backed by **Databricks Ventures**. Named **a Leader** in The Forrester Wave™: Sensitive Data Discovery And Classification Solutions, Q2 2026, and **a Leader and Outperformer** in the GigaOm Radar for Data Security Posture Management (DSPM) v3.

Why AI launches stall at the security review

Unity Catalog gives Databricks customers a strong foundation. Data classification finds PII and PHI as data lands, governed tags and ABAC policies enforce it, and Unity Gateway governs the model and agent traffic routed through it. What holds up the next Genie or agent launch is a different question, and it lands on the security team: **who and what is actually using our sensitive data, and should they be?**

Grants and tags describe what could happen. They won't tell you that a coding assistant has been querying the lakehouse with an analyst's personal access token for three weeks, or that a service principal started reading claims tables it had never touched before. Today that answer comes from hand-written queries against system tables and a spreadsheet, which gets you through one audit and little else.

How Theom and Databricks work together

Theom works from inside the same Databricks workspace and builds on what Unity Catalog already knows. Unity Catalog knows which data is sensitive, and system tables record what happens across the workspace. Theom connects the two with identity, so for each piece of sensitive data you can see who or what touched it, what they did with it, and whether that matched your policy. A list of grants becomes a picture of real behavior. Your teams can spot a service principal acting like a person, an AI agent reaching customer records it was never meant to see, or a group holding access that nobody has used in a year.

For data leaders, the same record answers governance questions that used to take weeks: which copies of sensitive data have drifted from their source, which tables live outside the catalog, and who still reads the data you want to retire.

When something needs to change, Theom works through Unity Catalog. It labels the data, and Unity Catalog row filters and column masks enforce on those labels, so protection follows sensitive data as new tables arrive, with nothing placed in the path of your queries and no change to your Spark runtime. For AI agents and copilots, including Genie and agents that never pass through a gateway, Theom can also act on each request as it happens, allowing, masking, redacting, or blocking it, and it gives security a kill switch if an agent goes wrong.

For the business, that means AI projects on Databricks reach production with the evidence security needs to approve them, and governance teams have a continuous record to show auditors and regulators. Your data and query text stay in your Databricks workspace the whole time.

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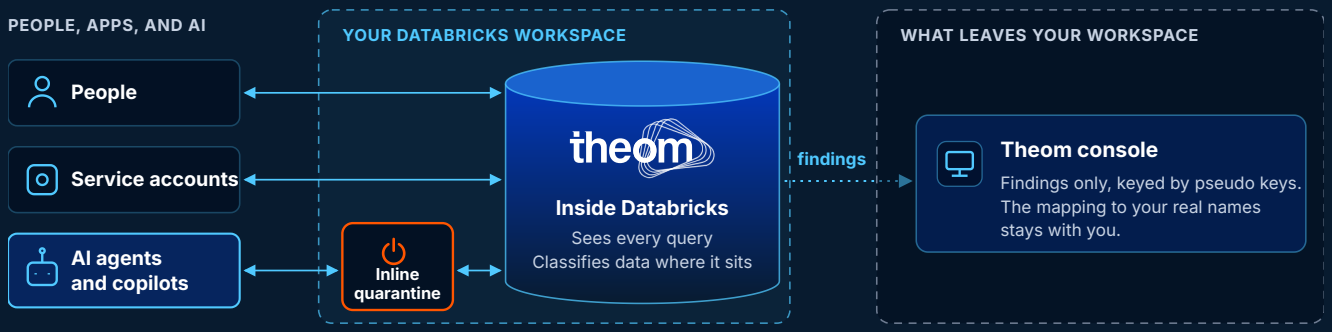
WHERE THEOM RUNS

Inside Databricks, next to your data

Theom runs inside your own Databricks workspace, beside the data it protects, so your data and query text stay put and nothing sits between your people and the lakehouse. For AI agents and copilots, Theom also sits inline on each request and can quarantine an agent before sensitive data reaches the model. Only findings leave, keyed by pseudo keys, and the mapping to your real names stays with you.



What Theom finds inside Databricks

33,000+
AI agent sessions found running against one company's warehouse

130+
service accounts being used like human logins

75,000+
grants to data that nobody was using

JetBlue put GenAI into production on real data

JetBlue built BlueBot, its enterprise GenAI assistant, on Databricks with Unity Catalog and Theom, and took it from prototype to production in 90 days for 40M+ customers. One model now serves every role, and 50+ data-layer findings were surfaced and fixed in the first 90 days. Source: Theom and JetBlue public case study.

One platform to see, govern, and secure data and AI

MAP
Discover and classify sensitive data in place, and map every identity that touches it: people, service accounts, and AI agents.

DEFINE
Write policy in plain language, turn it into enforceable rules, and shrink over-broad access by comparing what's granted with what's used.

ENFORCE
Act inline on AI requests (allow, mask, redact, or block), and enforce for everyone else through Unity Catalog tags, row filters, and column masks.

KEEP CURRENT
Monitor every query continuously, prove it on demand for GDPR, HIPAA, PCI, and SOX, and send findings to Splunk, Sentinel, ServiceNow, Jira, and Slack.

See Theom on your own Databricks data

A 30-minute conversation and live demo with the Theom team.

theom.ai/book-a-demo

Exposure figures are from Theom deployments; customer names are withheld. Forrester does not endorse any company, product, brand, or service included in its research publications and does not advise any person to select the products or services of any company or brand based on the ratings included in such publications. Information is based on the best available resources. Opinions reflect judgment at the time and are subject to change. GigaOm Radar is a trademark of GigaOm. All rights reserved. Databricks, Unity Catalog, and Genie are trademarks of Databricks, Inc.